

SOUTH AUSTRALIAN WOMEN IN RESOURCES AWARDS 2022 – APPLICATION

INCLUSION AND DIVERSITY CHAMPION AWARD

This category recognises an individual - male or female - for excellence in the encouragement, promotion and advocacy for the attraction, retention, inclusion and promotion of women within their company and/or the Australian resources sector.

The nominee's employer must be a member of the South Australian Chamber of Mines and Energy.

Selection criteria

- Advocacy
- Achievement
- Vision
- Leadership

To apply

Complete the application form and submit along with your **company logo** via email to sacome@sacome.org.au no later than **2pm on Tuesday 5 April 2022**.

Points to remember

- Please keep to the maximum word count for each selection criteria and attach a resume with at least one referee (two page maximum) and high-resolution head shot.
- Applications are open to employees of SACOME member companies.
- Applications can be made on behalf of another person if the nominee has knowledge of and consents to the application.
- A panel of judges will be established to select finalists and a winner in each category. The decision of the judges will be final.

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SELECTION CRITERIA

Applicant name and company:

Current position and title:

Mobile number and email address:

Selection Criteria 1: Advocacy

How have you encouraged, promoted and advocated for inclusion and diversity throughout your career? For example, through work practices, recruitment processes, changing workplace culture and work practices.

[maximum 800 words - scored out of 20]

Selection Criteria 2: Achievement

Describe the outcomes/impact of advocacy and demonstrate the sustainability of this success.

[maximum 400 words - scored out of 10]

Selection Criteria 3: Vision

How do you plan to further champion inclusion and diversity in your company and/or in the resources sector? Provide examples of initiatives either underway or in the planning stages.

[maximum 400 words - scored out of 10]

Selection Criteria 4: Leadership

Describe ways in which you have modelled a commitment to diversity and inclusion and/or the business case for diversity and inclusion programs in the resources sector.

[maximum 400 words - scored out of 10]